

- Vision Statement:

Women and Children – violence free – independently

- Mission statement:

“To increase the number of families in the Maitland area who are safe and who live free from abuse. This will be achieved by providing programs which are aimed at empowering vulnerable women who may have experienced domestic violence in their lives.”

- **Ethics:** Adopt AIWCW - Code of Ethics
- **Values:** This organisation commits to provide a professional service which is underpinned by the values of social justice.

Social Justice for the purpose of this Policy & Procedure manual means:

“The key value of social justice involves promoting a just society by challenging injustice and valuing diversity. It is based on a belief that all people share a common humanity and therefore have a right to equitable treatment, support for their human rights, and a fair allocation of community resources.

Social justice dictates that people must not be discriminated against, nor their welfare and wellbeing constrained or prejudiced. Social justice seeks to challenge the inequalities inherent in social institutions and structures and to deconstruct dominant views of society.”

Paraphrased from the following source:

www.twb.catholic.edu.au/sose/social_justice.htm

- **Principles:** We operate under the over arching principles of the Women’s Refuge Movement and the Universal Declaration of Human Rights, combined with all other Instruments and Conventions on Human Rights to which Australia is a signatory

- **Objectives:**

To provide a continuum of support services to women who may have experienced domestic/violence and/or homelessness.

In order to achieve the objectives Carrie's Place will:

1. Provide crisis accommodation & support to our target group
2. Provide medium term accommodation and support to our target group
3. Provide case management to our target group
4. Provide a child support program to our target group
5. Provide a community resource centre for our target group
6. Provide women's domestic violence court advocacy to women in the Hunter Valley
7. Provide community education around domestic violence to the people in the Carrie's Place geographic area
8. Participate from time to time in community action that addresses the needs of women and children who may have experienced domestic violence